## Transition Plan for the Human Resources Major Curriculum

### 2017-2019 Academic Years

#### General Guidelines
- MGT 4770 may count as either an elective or required HR course if it is completed after Spring 2017.
- MGT 4400 will count as an elective if it was completed before Summer 2017.
- MGT 4400 cannot be substituted for MGT 4770 because the content of MGT 4770 is substantially different.
- If at all possible, MGT 4770 should be taken after Spring 2017 if it has not been completed earlier.

#### Human Resources Major

### Summary of Changes

#### Requirements before Summer 2017

**Required Courses**
- MGT 3210 Human Resource Management
- MGT 4250 HR Practicum I: Compensation & Benefits
- MGT 4260 Staffing
- MGT 4720 High Performance Teams (Integrated Writing)
- MGT 4950 HR Practicum II: HR Strategy
- LAW 4300 Legal Aspects of the Workplace

**Electives (Choose 2 of the following)**
- MGT 4200 Positive Organization Development
- MGT 4300 Organizational Change & Conflict Management
- MGT 4400 Performance Management
- MGT 4750 Small Business Management
- MGT 4800 Special Topics
- MGT 4770 Training and Development
- MGT 4850 International Management

#### Requirements after Summer 2017

**Required Courses**
- MGT 3210 Human Resource Management
- MGT 4250 Compensation & Benefits
- MGT 4260 Staffing
- **MGT 4770 Training, Development, & Performance Management**
- MGT 4950 Human Resources Capstone (Integrated Writing)
- LAW 4300 Legal Aspects of the Workplace

**Electives (Choose 2 of the following)**
- MGT 4200 Positive Organization Development
- MGT 4300 Conflict Management and Negotiation
- **MGT 4720 High Performance Teams**
- MGT 4750 Small Business Management
- MGT 4800 Special Topics
- MGT 4850 International Management